# **Report of the Corporate Governance and Sustainable Development**

### Dear Shareholders,

The Corporate Governance and Sustainable Development Committee consists of Mr. Payungsak Chartsutipol (Chairman) with Mr. Suphit Suwagul as member and MAJ. GEN Titawat Satiantip as a new member replacing Mr. Athavudhi Hirunburana since 11 September 2019.

In 2019, the Corporate Governance and Sustainable Development Committee held a total of 5 meetings and performed duties in accordance with the responsibility stated in its own charter and executed the tasks mandated by the Board of Directors, with the essence summarized as follows:

#### 1. Good Corporate Governance

- Reviewed the Corporate Governance Roadmap of the year 2020 in order to create an efficient corporate governance that is in line with the Company's strategy. The Committee also focused on improving personnel knowledge to aware and understand Good Corporate Governance practices.

- revised the Good Corporate Governance & Business Code of Conduct Handbook to be accordance with the Principle of Good Corporate Governance Code for Listed Companies of The Securities and Exchange Commission, Thailand (SEC) and encouraged to publish handbooks and distributed to Directors, Executives and employees to be a guideline for conducting business as well as distributed the handbooks to business partners and supplier.

- Considered on the development and improvement of the Whistleblower Policy to be clearer.

- Followed up on the report of responsibility to the stakeholder related to the Company. From related departments on a quarterly basis, such as responsibility to customers, business partners, creditors, employees, communities and the environment.

- Followed up, considered, and provided suggestions that are beneficial to the arrangement of the Annual General Meeting according to the principles of good corporate governance in line with the AGM Checklist criteria. The Company has been evaluated for the 2019 Annual General Meeting, assessed by the Thai Investors Association with an excellent score.

- Provided recommendations regarding the risk assessment for corruption and internal control to cover issues regarding raw material procurement in accordance with the recommendations of the Thai Private Sector Collective Action Coalition Against Corruption (CAC).

- Considered and provided recommendations for preparing a self assessment for participation in the Listed Companies Corporate Governance Report (CGR) in accordance with the OECD and the Stock Exchange of Thailand guidelines. The Company obtained the excellent level 2 years consecutively.

#### 2. Sustainable Development

- Considered and approved the operational plan for the sustainable development of the Company for 2020 to align with the Company's strategy and provided suggestions to the Company to monitor and review trend of sustainability whenever it charged.

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- Followed up the Company performance on sustainable development and community development. The committee also visited communities that located in the Company's area as well as provided suggestion to furnish people knowledge and improved their quality of living in order to develop the communities sustainably.

- Provided suggestions to improve skills and capabilities of employees to be effective beyond their routine work and emphasized on the occupational health care.

## 3. Compliance with Applicable Laws and Regulations

- Considered and improved the rules and procedures on reporting the conflict of interest of Directors and Executives of the Company. The Committee also suggested the Company to determine additional period for reporting the Conflict of interests and notified such period to the Directors and Executives in order to ensure the Directors and Executives report the conflict of interests properly.

- Considered and approved the policy for supervising the operation to be in accordance with the laws, regulations and regulations (Compliance Policy) and the operational plan. The Committee also suggested the Company to improve the organization structure and determined roles and responsibility of the Company's personnel.

# 4. Performance and Appraisal

- Reviewed the Charter of the Corporate Governance and Sustainable Development Committee to ensure that the charter is still appropriate and consistent with good practices.

- Reviewed Self-assessment to ensure that the responsibility of the Committee in 2019 was in accordance with its charter.

- Jointly set up the plan for the Corporate Governance and Sustainable Development Committee meeting for the year 2020 and review agenda of the meeting both for approval and acknowledgement.

The Corporate Governance and Sustainable Development Committee emphasized on conducting business in accordance with good corporate governance policies, Code of Conduct, and Compliance Policy as well as sustainable development. The Committee also determined to improve business guidelines and establish good practices to govern GGC Group to be aligned with international standards in order to build trust and provide the Company's accountability to all stakeholders.

On behalf of the Corporate Governance and Sustainable Development Committee

(Signed) (Mr. Payungsak Chartsutipol) Chairman of the Corporate Governance and Sustainable Development Committee