

Report of the Corporate Governance and Sustainable Development Committee

Dear Shareholders,

This year's Corporate Governance and Sustainable Development Committee, chaired by Pol. Gen. Suchart Theerasawat, with Mr. Suphit Suwagul and Maj. Gen. Titawat Satiantip as members, executed all their charter duties and Board-assigned duties. Five meetings were held, with the following highlights:

1. Corporate governance (CG)

- Monitored CG practices to ensure alignment with the requirements and criteria of domestic regulators, international standards, corporate strategies, and business directions. The committee approved CG plans for 2022 for defining GGC's concrete approach to implementation as well as monitoring and measurement of CG conduct.
- Ensured that business commanded stewardship of and responsibility for all stakeholders (customers, suppliers, creditors, employees, communities, investors, shareholders, society, the environment, and health & safety) through report presentation by responsible agencies every quarter. Also, it advised and constantly tracked outcomes to plan responses to each stakeholder group's expectations.
- Supervised the organization of the 2021 AGM under the prevailing Covid-19 to ensure a smooth, efficient meeting that aligned with the law, AGM Checklist practices, and the CG Code. As a result, GGC earned an excellent rating (perfect score) given by the Thai Investors Association.
- Oversaw the definition of a criterion allowing shareholders to propose meeting agenda and nominate directors ahead of the 2022 AGM at least three months ahead (October 1-December 31, 2021).
- Monitored and provided advice on revised compliance with SEC's 2017 CG Code for listed companies for the Board's consideration and disclosure in Form 56-1 One Report.
- Provided comments and advice on the measures to counter corrupt practices and assess corruption risks in corporate work procedures.
- Monitored and provided advice on the completion of GGC's self-assessment form for participation in the CGR (Corporate Governance Report) Project against the assessment criteria developed from OECD's CG Code. As a result, GGC earned excellent rating for the fourth consecutive year from Thai IOD.
- Approved amendment to the CG and Code of Business Conduct 2021 Handbook for timeliness in line with GGC Group as well as international criteria.

2. Pursuit of sustainable development

- Monitored practices to ensure agreement with the international standard (UN Global Compact). For the second time, GGC earned the LEAD (top tier) acclaim. As for DJSI and CDP (Carbon Disclosure Project), GGC commands action plans for future certification and acceptance. Also, it approved the 2022 sustainable development plan in line with its strategies, global situations, and dynamic challenges.

- Advocated and valued stakeholder stewardship. GGC, in conjunction with the Thai Red Cross Society and Standard Manufacturing Co., Ltd. (a business partner), produced alcohol hand gel with GGC's glycerine product for inclusion in the Covid-19 survival kit as a preliminary measure for easing the plight of those affected by Covid-19. GGC also extended the Green Health Project and delivered the CHOB alcohol gel to flood victims. As a result, GGC earned a Prime Minister's Award and a CSR-DIW Continuous Award for the seventh successive year from the Department of Industrial Works.

3. Compliance with applicable laws and requirements

- Regularly monitored and provided advice on corporate compliance and supervised management of complaints filed through every corporate channel for conformance to the complaint-handling policy through quarterly report presentation. Also, the committee valued awareness enhancement and understanding of the GRC (Governance, Risk Management & Internal Control, and Compliance) code and operation plan formulation in line with the Personal Data Protection Act of 2019.
- Approved the 2021 compliance plan's conformance to laws, rules, and regulation to prevent and lower non-compliance risks.

4. Execution of duties and assessment

- Scheduled this committee's meetings at least every quarter during 2022, with additional meetings as required, to deliberate and acknowledge operation and reports, provide recommendations to the Board and management, and review meeting agenda setting for deliberation and acknowledgment.
- Reviewed its charter to ensure alignment with duties and responsibility as well as conformance to related requirements and regulations.
- Reviewed its performance assessment forms for 2021 (group and self-assessment) and acknowledged assessment outcomes to ensure complete execution of duties.
- Reported execution and performance assessment outcomes (group and self-assessment) for 2021 for the Board's acknowledgment.

The Corporate Governance and Sustainable Development Committee values its supervision of GGC's strict compliance with the CG Policy and Business Code of Conduct and compliance policy in parallel with sustainable development. It is committed to developing GGC's and GGC Group's CG practices in constant pursuit of parity with international standards. The unanimous view is that CG is key GGC supporting GGC's operating efficiency while promoting sustainable development, which will lead to confidence among all stakeholders and international acceptance.

On behalf of the Corporate Governance
and Sustainable Development Committee



(Pol. Gen. Suchart Theerasawat)
Chairman of the Corporate Governance
and Sustainable Development Committee