# Curricula Vitae of the Nominated Persons to Be Elected as Independent Director of Global Green Chemicals Public Company Limited



Mr. Kajohn Srichavanothai Independent Director

Age: 58

**Date of Appointment: -** (Newly nominated)

# **Education/Training:**

- Master of Political Science, Chulalongkorn University
- Bachelor of Political Science, Chulalongkorn University
- Diploma, National Defence College, The National Defence Course Class 61,
   National Defence College of Thailand (NDC)
- Executive Development Program (Ministry of Interior), Class 61
- Community Development Executive Training Program, Class 26
- Chief of Local Administrative Development Subdivision Training Program, Class 1
- District Chief Training Program, Class 107

**Director Training:** None

Board member / Management in Listed Company - The Stock Exchange of Thailand: None

Board member / Management in Non-Listed Company - The Stock Exchange of Thailand: None

Positions in Other Company/Organization/Institution / Remarkable Positions: 1

• Director General of the Department of Local Administration (DLA)

# Work Experience (in the Last 5 Years):

• 15 December 2021 - 30 September 2022 Governor of Samut Songkhram Province

2 November 2017 – 14 December 2021 Deputy Director-General, Department of Local Administration

• 2 October 2017 – 1 November 2017 Chief Inspector, Department of Local Administration

**Expertise** : Expertise in Corporate Management, Personal Management,

Risk Management, Strategic Planning, Politics and Governance,

and Corporate Governance

**Director Nominee Nomination Procedure** : Director

: Considered by the Nomination and Remuneration Committee

and the Board of Directors

**Term of GGC's Independent Directorship** : None (Newly nominated)

Meeting Attendance in 2022 : None (Newly nominated)

Position in other organizations that may have Conflict of Interest with GGC : None

Criminal Offense Record during the past 10 years

Directorship qualification according to the laws and does not have prohibited

qualification according to the announcement of the Capital Market Supervisory

Board (CMSB)

Family Relationship with other Directors, Executives, Major Shareholders of GGC

or its Subsidiaries

Shareholding in GGC (As of 13 February 2023)

: None

: No

: None

: None

: Yes

Additional Information to Consider for Independent Director Election

Having the following interests in the Company, parent company, subsidiaries, joint

venture, major shareholder, affiliates or any legal entities that have conflicts, at

present or in the past 2 years

Being a director that takes part in managing day-to-day operation, or being an : No

employee, or advisor who receive a regular salary or fee

Being a professional service provider (i.e., auditor, lawyer, financial advisor) : No

Having the significant business relations that may affect the ability to perform : None

independently

Being an owner, director, management, employee or advisor who receive regular

salary or holding more than 0.5 percent of shares with voting rights of the company

with the same business and its competition is significant

Performance of the Director

None (Newly nominated)

# Curricula Vitae of the Nominated Persons to Be Elected as Independent Director

# of Global Green Chemicals Public Company Limited



Mrs. Kannika Ngamsopee

Independent Director / Director to Audit Committee / Chairman of Risk Management

Committee

Age: 66

Date of Appointment: 17 February 2016

21 March 2017 (1st re-elected)

5 June 2020 (2<sup>nd</sup> re-elected)

# **Education/Training:**

- MM, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- M.Acc. (Accounting), Thammasat University
- LL.B. (Law), Thammasat University
- BBA (Accounting), Second-class Honors, Thammasat University
- Capital Market Academy Programs (Class 3), Capital Market Academy
- Diploma, National Defence College, The National Defence Course Class 52,
   National Defence College of Thailand (NDC)
- Administration of Public and Private Management Program (Class 1), Royal Thai Police
- Advanced Strategic Management, IMD, Swiss Confederation (2012)
- Certified Public Accountant License No. 3156
- Certificate of International Trade Law (Class 1), The Thai Bar Association under the Royal Patronage
- Certification Course in Good Governance for Medical Executives, Class 8, King Prajadhipok's Institute and The Medical Counsel of Thailand

# **Director Training:**

- Director Certification Program (DCP) Class 21/2002, Thai Institute of Directors Association (IOD) and Refreshing Program 2019
- Risk Management Program for Corporate Leaders (RCL) Class 13/2018, Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation Program (BNCP) Class 7/2019, Thai Institute of Directors Association (IOD)
- Advanced Audit Committee Program (AACP) Class 36/2020, Thai Institute of Directors Association (IOD)

#### Board member / Management in Listed Company - The Stock Exchange of Thailand: 5

Independent Director, Director to Audit Committee and Chairman of Risk Management Committee,
 Global Green Chemicals Public Company Limited

- Independent Director, Chairman to Audit Committee, Chairman of the Nomination, Remuneration and Corporate
   Governance Committee and Director to Risk Management Committee, Scan Inter Public Company Limited
- Independent Director, Chairman to Audit Committee and Director to Risk Management Committee, Thonburi Healthcare Group Public Company Limited
- Independent Director and Director to Audit Committee, Siam Makro Public Company Limited
- Director, Bangkok Aviation Fuel Services Public Company Limited

## Board member / Management in Non-Listed Company - The Stock Exchange of Thailand : None

## Positions in Other Company/Organization/Institution / Remarkable Positions: 5

- Honorary Director (Finance, Accounting and Bugeting, Auditing and Evaluation and Risk Management) and
   Chairman to Audit Committee, Digital Government Development Agency (Public Organization) (DGA)
- Member, Finance and Budget Sub-Committee, Equitable Education Fund
- Director, ARYU International Hospital, Republic of the Union of Myanmar
- Honorary Member, Financial Institutions Policy Committee, Bank of Thailand
- Member, Asset Management Committee, Vajiravudh College

#### Work Experience (in the Last 5 Years):

**Director Nominee** 

• 2019 - 2021	Independent Director, Thonburi Wellbeing Company Limited
	(An affiliate of Thonburi Healthcare Group)
• 2021	Director, Thonburi Canabiz Public Company Limited
	Sub-Committee Member, Audit and Assessment of Public Sector
• 2019 - 2021	Administrative Work, Office of Public Sector Development
	Commission
• 2016 – 2021	Director, Audit Committee, Social Security Office
<ul><li>2020 – 2021</li></ul>	Member, Finance and Property Management Committee, Chulabhorn
	Royal Academy
• 2019	Sub-Committee member, Audit and Corporate Governance, Thai
	Arbitration Institute
<ul><li>2017 – 2019</li></ul>	Independent Director, Bumrungmuang Plaza Limited
	(an affiliate of Thonburi Healthcare Group)
Expertise	: Expertise in Economics, Banking Finance, Accounting, Internal
	Audit, Corporate Management, Risk Management, Strategic
	Planning, Legal, Politics and Governance, Corporate Governance,
	and Social Responsibility

: Independent Director

Nomination Procedure : Considered by the Nomination and Remuneration Committee

and the Board of Directors

**Term of GGC's Independent Directorship** : 6 years 11 Months (17 February 2016 – 9 February 2023)

Meeting Attendance in 2022 : Number of times attending the meeting

: Board of Director : 14/14 times (Percentage 100)

: Audit Committee : 9/9 times (Percentage 100)

: Risk Management Committee : 8/8 times (Percentage 100)

: Independent Director : 1/1 times (Percentage 100)

: Non-executive Director : 1/1 times (Percentage 100)

Position in other organizations that may have Conflict of Interest with GGC : None

Criminal Offense Record during the past 10 years : None

Directorship qualification according to the laws and does not have prohibited : Yes

qualification according to the announcement of the Capital Market

**Supervisory Board (CMSB)** 

Family Relationship with other Directors, Executives, Major Shareholders of : None

GGC or its Subsidiaries

Shareholding in GGC (As of 15 January 2023) : 20,000 Shares held by spouse

accounting for 0.0019538% of

the Total Shares

Additional Information to Consider for Independent Director Election

Having the following interests in the Company, parent company, subsidiaries,

joint venture, major shareholder, affiliates or any legal entities that have

conflicts, at present or in the past 2 years

Being a director that takes part in managing day-to-day operation, or being : No

an employee, or advisor who receive a regular salary or fee

Being a professional service provider (i.e., auditor, lawyer, financial advisor) : No

Having the significant business relations that may affect the ability to perform : None

independently

Being an owner, director, management, employee or advisor who receive regular : No

salary or holding more than 0.5 percent of shares with voting rights of the

company with the same business and its competition is significant.

#### Performance of the Director

- Jointly defined and reviewed GGC's vision, mission, directions, policies, budgets, and strategic plans together
  with its KPIs to ensure that GGC could compete and grow in a sustainable way amid volatile economic
  circumstances in addition to adjusting itself under prevailing factors.
- As an independent director, jointly provided oversight and monitoring of GGC's performance so that it might comply with applicable laws and regulations as well as corporate key objectives and goals with due regard for all shareholders and stakeholders. Also, provided comments that were free views and helpful to business operations with due regard for the goal of sustainable business so that GGC might swiftly adjust and drive strategic plans into concrete action.
- As Chairman of the Risk Management Committee, reviewed the risk management policy and the risk appetite, scope, and guidelines for risk management for flexibility and alignment with the economic situation. Monitored and commented on risk management and corporate crises, risk factors, and corporate risk management measures to ensure that GGC commanded adequate, proper, and timely measures for handling crises, including emerging risks. In addition, closely monitored the oleochemical market and exchange-rate movements, which might affect GGC's performance. Finally, commented on risk assessment and risk management measures for key projects for the Board's decision-making.
- As a member of the Audit Committee that was knowledgeable and sufficiently experienced in finance and accounting, reviewed the accuracy, adequacy, completeness, and credibility of financial reports together with adequate disclosure of information in the notes to the financial statements in the interests of users. Also, reviewed corporate risk management and internal control for business adequacy and suitability, while enhancing processes and looking after assorted compliance with laws and regulations for higher efficiency. In addition, reviewed corporate governance practices based on whistleblowers' summaries and ensured complete disclosure of information so that GGC's business might comply with the corporate governance code. Provided comments on and continually supported internal audit work.

**Remark:** Although the past term of Mrs. Kannika Ngamsopee as independent directorship plus the next term if being elected in this shareholders' meeting will amount to more than nine consecutive years, he still has qualifications according to the definition of Independent Director of SET and the Company. By considering his performance of duties during his directorship in the past term, he can freely express opinions on the Company's operations as in accordance with relevant criteria and provide beneficial recommendations on the Company's operations. Therefore, he is qualified and suitable to continue his independent directorship.

### Curricula Vitae of the Nominated Persons to Be Elected as Director

#### of Global Green Chemicals Public Company Limited



Mr. Varit Namwong

Director / Director to Nomination and Remuneration Committee / Director to Risk

Management Committee

Age: 59

**Date of Appointment:** 19 January 2022

# **Education/Training:**

- Master of Business Administration, Business Administration (International Program), Ramkhamhaeng University
- Bachelor of Business Administration, Marketing, Assumption Business Administration College
- Diploma, National Defence College, The National Defence Course Class 61,
   National Defence College of Thailand (NDC)
- The Executive Program in Energy Literacy for a Sustainable Future, Class 10, Thailand Energy Academy (TEA)
- Certificate of Advanced Human Resource Executive Program, The Stephen M. Ross School of Business,
   University of Michigan, 2014
- Certificate of Leadership Development Program (LDP 3), PTT Leadership and Learning Institute
- Certificate of Senior Executive Program (SEP), Sasin Graduate Institute of Business Administration of Chulalongkorn University

## **Director Training:**

- Director Accreditation Program (DAP) Class 91/2011, Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) Class 160/2012, Thai Institute of Directors Association (IOD)

## Board member / Management in Listed Company - The Stock Exchange of Thailand: 2

- Director, Director to Nomination and Remuneration Committee and Director to Risk Management Committee,
   Global Green Chemicals Public Company Limited
- Chief Operating Officer Value Added Products (COV), PTT Global Chemical Public Company Limited

# Board member / Management in Non-Listed Company - The Stock Exchange of Thailand: 5

- Chairman, HMC Polymers Company Limited
- Chairman, GC Polyols Company Limited
- Chairman, GC Marketing Solutions Company Limited
- Chairman, PTT Asahi Chemical Company Limited

• Director, GC International Corporation

#### Positions in Other Company/Organization/Institution / Remarkable Positions: 1

• Committee, The Federation of Thai Industries / Vice Chairman of Industrial Promotion and Support Committee

#### Work Experience (in the Last 5 Years):

• 2019 – 2022 Di	ctor, GC Marketing Solutions Company Limited
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• 2017 – 2022 Director, HMC Polymers Company Limited

2016 – 2022 Chairman, NPC Safety and Environmental Service Company Limited

• 2016 – 2022 Chairman, GC Maintenance and Engineering Company Limited

• 2016 – 2022 Chief Operating Officer - Center of Excellence,

PTT Global Chemical Public Company Limited

• 2015 – 2022 Director, PTTGC America Corporation

• 2015 – 2022 Director, PTTGC America LLC

• 2016 – 30 September 2019 Director, PTT Energy Solutions Company Limited

April 2012 – January 2019 Director, Sport Services Alliance Company Limited

**Expertise**: Expertise in Engineering, Energy, Petroleum, Petrochemical,

Corporate Management, Personal Management, Marketing,

International Business, Risk Management, Innovation, Strategic

Planning, Politics and Governance, Corporate Governance, and

Social Responsibility

**Director Nominee** : Director

Nomination Procedure : Considered by the Nomination and Remuneration Committee

and the Board of Directors

**Term of GGC's Independent Directorship** : 1 years (19 January 2022 – 9 February 2023)

Meeting Attendance in 2022 : Number of times attending the meeting

: Board of Director : 14/14 times (Percentage 100)

: Nomination and : 8/8 times (Percentage 100)

Remuneration Committee

: Risk Management Committee : 7/7 times (Percentage 100)

: Non-executive Director : 1/1 times (Percentage 100)

: None

### Position in other organizations that may have Conflict of Interest with GGC :1

 Chief Executive Officer of PTT Global Chemical Public Company Limited engages in petrochemical and refining business and is a major shareholder

## Criminal Offense Record during the past 10 years

Directorship qualification according to the laws and does not have prohibited

qualification according to the announcement of the Capital Market Supervisory

Board (CMSB)

Family Relationship with other Directors, Executives, Major Shareholders of GGC : None

or its Subsidiaries

Shareholding in GGC (As of 15 January 2023)

: None

: Yes

Performance of the Director

- Jointly defined and reviewed GGC's vision, mission, directions, policies, budgets, and strategic plans together

with its KPIs to ensure that GGC could compete and grow in a sustainable way amid volatile economic

circumstances in addition to adjusting itself under prevailing factors.

- Provided oversight and monitoring of GGC's operations and advised management so that its business operations

might comply with the defined goals and strategic plans. Promoted corporate governance practices and code of

conduct in GGC's business so that it might align with applicable regulations, rules, and requirements with due

regard for all stakeholders' interests.

- As a member of the Nomination and Compensation Committee, reviewed and proposed the nomination of

directors, subcommittee members, and the Managing Director as well as defining suitable compensation for the

Board and subcommittees. Reviewed performance assessment guidelines for the Managing Director's

compensation and commented on the suitable definition of executives' and directors' compensation.

As a member of the Risk Management Committee, reviewed the risk management policy and the risk appetite,

scope, and guidelines for risk management for flexibility and alignment with the economic situation. Monitored

and commented on risk management and corporate crises, risk factors, and corporate risk management measures

to ensure that GGC commanded adequate, proper, and timely measures for handling crises, including emerging

risks. In addition, closely monitored the oleochemical market and exchange-rate movements, which might affect

GGC's performance. Finally, commented on risk assessment and risk management measures for key projects

for the Board's decision-making.

### Curricula Vitae of the Nominated Persons to Be Elected as Director

# of Global Green Chemicals Public Company Limited



Mr. Kridsada Prasertsuko

Director / Director to Risk Management Committee / Managing Director

Age: 57

Date of Appointment: 1 January 2023

# **Education/Training:**

- Master of Business Administration (International Program) Bangkok University (Joint Study with Ohio University, U.S.A.)
- Bachelor of Science Program (Occupational Health and Safety), Mahidol University
- Executive Education Program, INSEAD Business School, Singapore
- Business Leader, Sasin Institute of Business School
- Inspire Leader, GE Business Training Center
- Leadership Development, DDI Institute
- Leadership Development Program, Thammasat University
- Process Safety, Risk Management and Risk Management Auditing, Process Improvement Institute, U.S.A.
- Diploma in Risk Management, Sedgewick London England
- HAZOP Training, ICI Australia Engineering
- Modern Safety Management and Safety Program Auditing, International Loss Control Institute, Atlanta, U.S.A.
- Subsidiary Governance and Business and Legal Issues for Directors & Executives Class 2022, Director's Legal Liabilities, Ethical Leadership for new Era and High Performing Board & Board Effectiveness Class 2021 (In-house Programs by GC)

#### **Director Training:**

• Director Accreditation Program (DAP) Class 269/2019, Thai Institute of Directors Association (IOD)

## Board member / Management in Listed Company - The Stock Exchange of Thailand: 2

- Director, Director to Nomination and Remuneration Committee and Director to Risk Management Committee,
   Global Green Chemicals Public Company Limited
- Chief Operating Officer Value Added Products (COV), PTT Global Chemical Public Company Limited

## Board member / Management in Non-Listed Company - The Stock Exchange of Thailand: 7

- Chairman, GGC Biochemicals Company Limited
- Director, GGC KTIS Bio Industrial Company Limited
- Director, Khum Klao Innovation Company Limited
- Director, Khum Klao Convenience Company Limited
- Director, Khum Klao Coffee Garden Company Limited
- Director, Quantum Technology Company Limited
- Director, Global Best Intertrade Company Limited

## Positions in Other Company/Organization/Institution / Remarkable Positions : None

#### Work Experience (in the Last 5 Years):

August 2018 – September 2022 Managing Director, NPC Safety and Environmental Service

Company Limited

April 2016 – September 2022 Chairman and Managing Director, NPC S&E Security Guard

Company Limited

2009 – 2018
 Vice President Commercial and Marketing Strategy, NPC Safety

and Environmental Service Company Limited

**Expertise**: Expertise in Energy, Petroleum, Petrochemical, Corporate

Management, Personal Management, Marketing, Risk Management,

Innovation, Strategic Planning, Corporate Governance, and Social

: None

Responsibility

Director Nominee : Director

Nomination Procedure : Considered by the Nomination and Remuneration Committee

and the Board of Directors

**Term of GGC's Independent Directorship** : 1 month (1 January 2023 – 9 February 2023)

Meeting Attendance in 2022 : None (Appointed as Director on 1 January 2023)

Position in other organizations that may have Conflict of Interest with GGC : 1

 Chief Operating Officer - Value Added Products (COV) of PTT Global Chemical Public Company Limited engages in petrochemical and refining business and is a major shareholder

Criminal Offense Record during the past 10 years

Directorship qualification according to the laws and does not have prohibited : Yes

qualification according to the announcement of the Capital Market Supervisory

Board (CMSB)

Family Relationship with other Directors, Executives, Major Shareholders of GGC : None

or its Subsidiaries

Shareholding in GGC (As of 15 January 2023) : None

# **Performance of the Director**

- Jointly defined and reviewed GGC's vision, mission, directions, policies, budgets, and strategic plans together with its KPIs to ensure that GGC could compete and grow in a sustainable way amid volatile economic circumstances in addition to adjusting itself under prevailing factors.

Provided oversight and monitoring of GGC's operations and advised management so that its business operations might comply with the defined goals and strategic plans. Promoted corporate governance practices and code of conduct in GGC's business so that it might align with applicable regulations, rules, and requirements with due regard for all stakeholders' interests.

#### **Definition of Independent Director of the Company**

- (1) An Independent Director holds no more than 0.50% of all shares with voting rights of the Company, the Parent Company, a Subsidiary, a Joint / Associated Company, a Major Shareholder or an Entity with Controlling Authority. This is inclusive of shares held by anyone who is affiliated with them.
- (2) An Independent Director is a Director, who is not involved in the management, employees, staff, consultant with monthly salary or Entities with controlling authority over the Company, the Parent Company, a Subsidiary, a Joint / Associated Company, a Major Shareholder or an Entity with Controlling Authority, either at the present time or within two years prior to his / her appointment as an Independent Director, excluding the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder of a controlling person of the Company.
- (3) An Independent Director has no connection by blood or legal registration as father, mother, spouse, sibling, son / daughter or spouse of son / daughter of another Director. Further, an Independent Director has no such connection with an Executive, a Major Shareholder, and an Entity with Controlling Authority or an Individual who will be nominated as Director, Executive or Entity with Controlling Authority over the Company or the Subsidiary.
- (4) An Independent Director has no business relationship with the Company, the Parent Company, a Subsidiary, a Joint / Associated Company, a Major Shareholder or an Entity with Controlling Authority in such a manner that may obstruct their exercise of independent discretion. Further, an Independent Director is not a Significant Shareholder or an Entity with Controlling Authority over a party with business relationship with the Company, the Parent Company, a Subsidiary, a Joint / Associated Company, a Major Shareholder or an Entity with Controlling Authority, either at the present time or within two years prior to his / her appointment as Independent Director.

Such business relationship is inclusive of a trading transaction occurring on a conventional basis for the conduct of business; a rent or lease of property; a transaction involving assets or services; a provision or an acceptance of financial assistance through means of a loan, a guarantee, a use of an asset as collateral against debt; and other similar actions which result in the Company or the party to the contract having a debt to be repaid to another party for the amount from 3% of net tangible assets (NTA) of the Company or from 20 Million Baht, whichever is lower. This amount is determined by the calculation of Related Transaction value as per the announcement of the Securities and Exchange Commission. It is inclusive of debt(s) arising within one year prior to the day of business relationship with the same party.

(5) An Independent Director is not an auditor of the Company, the Parent Company, a Subsidiary, a Joint / Associated Company, a Major Shareholder or an Entity with Controlling Authority, and not a Significant

Shareholder (holding more than 10% of all shares with voting rights of the Company, including shares held by Linked Entities), an Entity with Controlling Authority or a partner to the audit office with which the auditors of the Parent Company, a Subsidiary, a Joint / Associated Company, a Major Shareholder or an Entity with Controlling Authority are associated at the present time or have been within two years prior to his / her appointment as an Independent Director.

- (6) An Independent Director is not a person rendering any professional service or a legal or financial consultant who is paid more than Two Million Baht in service fee per year by the Company, the Parent Company, a Subsidiary, a Joint Company, a Major Shareholder or an Entity with Controlling Authority, and not a Significant Shareholder or an Entity with Controlling Authority over the Company or a partner to such professional service provider at the present time or within two years prior to his / her appointment as an Independent Director.
- (7) An Independent Director is not a Director who is appointed to be a nominee of a Director of the Company, a Major Shareholder or a Shareholder who is connected to a Major Shareholder.
- (8) An Independent Director does not engage in a business of the same nature as and which is significantly competitive to that of the Company, the Parent Company or a Subsidiary. An Independent Director is not a significant partner to a partnership or a Director with involvement in the management, employee, staff, consultant with monthly salary, or who holds more than 1% of all shares with voting rights of another company which is engaged in a business of the same nature as and which is significantly competitive to that of the Company or a Subsidiary
- (9) An Independent Director does not have any other characteristic which prevents him / her from opining freely on the operation of the Company.

Following appointment as Independent Directors, they may be assigned by the Board of Directors to make collective decisions involving the business of the Company, the Parent Company, a Subsidiary, a Joint / Associated Company, a Subsidiary of Equal Level, a Major Shareholder or an Entity with Controlling Authority, where it will not be deemed that such Independent Directors are Directors involved with the administration.