

GRI Content Index

General Standard Disclosures 2016				
GRI Disclosures	Description	Page and/or URL	Omission	External Assurance
GRI 2: General Disclosures 2021				
2-1	Organizational Details	https://www.ggcplc.com/th/about/company-profile	-	-
2-2	Entities included in the organization's sustainability reporting	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/ggc-sustainability-framework	-	-
2-3	Reporting period, frequency and contact point	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/ggc-sustainability-framework	-	-
2-4	Restatements of information	Performance Data – All https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
2-5	External Assurance	Assurance [https://www.ggcplc.com/en/document/sustainability-reports] https://www.ggcplc.com/en/sustainability/environment/climate-strategy	-	-
2-6	Activities, Value Chain and Other Business Relationship	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/ggc-sustainability-framework	-	-
2-7	Employees	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
2-8	Workers who are not employees	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
2-9	Governance structure and composition	https://www.ggcplc.com/th/about/organization-structure-and-executive-team	-	-
2-10	Nomination and selection of the highest governance body	https://www.ggcplc.com/en/sustainability/economic/business-conduct-ethics-and-compliance	-	-
2-11	Chair of the highest governance body	https://www.ggcplc.com/th/about/organization-structure-and-executive-team	-	-
2-12	Role of the highest	https://www.ggcplc.com/en/sustainability/economic/business-conduct-ethics-and-compliance	-	-

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	governance body in overseeing the management of impacts			
2-13	Delegation of responsibility for management impacts	https://www.ggcplc.com/en/corporate-governance/good-corporate-governance-guidance	-	-
2-14	Role of the highest governance body in sustainability reporting	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/sustainability-management-structure	-	-
2-15	Conflicts of Interests	https://www.ggcplc.com/storage/document/cg/ggc-cg-and-business-coc-en.pdf	-	-
2-16	Communication of critical concerns	https://www.ggcplc.com/en/contact-us https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/stakeholder-engagement	-	-
2-17	Collective knowledge of the highest governance body	https://www.ggcplc.com/en/sustainability/economic/corporate-governance	-	-
2-18	Evaluation of the performance of the highest governance body	https://www.ggcplc.com/en/sustainability/economic/corporate-governance	-	-
2-19	Remuneration Policies	https://www.ggcplc.com/storage/document/cg/ggc-cg-and-business-coc-en.pdf	-	-
2-20	Process to determine remuneration	https://www.ggcplc.com/en/sustainability/economic/corporate-governance	-	-
2-21	Annual total compensation ratio	Performance Data – CG https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
2-22	Statement on sustainable development strategy		-	-

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GRI 2: General Disclosures 2021				
2-23	Policy commitments	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/policy-and-statement https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/ggc-sustainability-framework	-	-
2-24	Embedding Policy Commitments	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/policy-and-statement https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/ggc-sustainability-framework	-	-
2-25	Processes to remediate negative impacts	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/stakeholder-engagement	-	-
2-26	Mechanisms for seeking advice and raising concerns	https://www.ggcplc.com/en/contact-us https://www.ggcplc.com/storage/document/cg/ggc-cg-and-business-coc-en.pdf	-	-
2-27	Compliance with laws and regulations	https://www.ggcplc.com/storage/document/cg/ggc-cg-and-business-coc-en.pdf https://www.ggcplc.com/en/sustainability/economic/corporate-governance	-	-
2-28	Membership associations	https://www.ggcplc.com/en/sustainability/economic/organization-contributions	-	-
2-29	Approach to stakeholder engagement	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/stakeholder-engagement	-	-
2-30	Collective Bargaining agreements	https://www.ggcplc.com/en/sustainability/social/our-employee Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-

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GRI 3: Material Topics 2021				
3-1	Process to determine material topics	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/materiality-topics	-	-
3-2	List of material topics	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/materiality-topics	-	-
3-3	Management of material topics	https://www.ggcplc.com/en/sustainability/our-approach-and-sdgs/ggc-sustainability-framework Remark: All links to Economic, Environment, and Social topics: https://www.ggcplc.com/en/sustainability/home	-	-
GRI 201: Economic Performance 2016				
201-1	Direct economic value generated and distributed	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
201-2	Financial implications and other risks and opportunities due to climate change	https://www.ggcplc.com/en/sustainability/economic/risk-and-crisis-management https://www.ggcplc.com/en/sustainability/environment/climate-strategy https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 205: Anti-Corruption 2016				
205-2	Communication and training about anti-corruption policies and procedures	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025 https://www.ggcplc.com/storage/document/cg/ggc-cg-and-business-coc-en.pdf	-	-
GRI 206: Anti-competitive Behavior 2016				
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Performance Data – CC https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025 https://www.ggcplc.com/storage/document/cg/ggc-cg-and-business-coc-en.pdf	-	-
GRI 301: Materials 2016				
301-1	Materials used by weight or volume	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-

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301-2	Recycled input materials used	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 302: Energy 2016				
302-1	Energy consumption within the organization	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
302-2	Energy consumption outside of the organization	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
302-3	Energy intensity	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
302-4	Reduction of energy consumption	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025 https://www.ggcplc.com/en/sustainability/environment/energy-management	-	-
GRI 303: Water and Effluents 2016				
303-1	Interactions with water as a shared resource	https://www.ggcplc.com/en/sustainability/environment/sustainable-water	-	-
303-3	Water withdrawal	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025 https://www.ggcplc.com/en/sustainability/environment/sustainable-water	-	✓
303-4	Water discharge	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
303-5	Water Consumption	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025 https://www.ggcplc.com/en/sustainability/environment/sustainable-water	-	✓
GRI 303: Emissions 2016				

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305-1	Direct (Scope 1) GHG emissions	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025 https://www.ggcplc.com/en/sustainability/environment/climate-strategy https://www.ggcplc.com/storage/document/climate-strategy/ggc-tcf-disclosure-2024.pdf	-	-
305-2	Energy indirect (Scope 2) GHG emissions	https://www.ggcplc.com/en/sustainability/environment/climate-strategy https://www.ggcplc.com/storage/document/climate-strategy/ggc-tcf-disclosure-2024.pdf Performance Data – Environments https://www.ggcplc.com/storage/document/climate-strategy/ggc-tcf-disclosure-2024.pdf	-	-
305-3	Other indirect (Scope3) GHG emissions	https://www.ggcplc.com/storage/document/climate-strategy/ggc-tcf-disclosure-2024.pdf Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
305-4	GHG emissions intensity	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
305-5	Reduction of GHG emissions	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
305-7	Nitrogen oxides (NOX), Sulfur oxides (SOX), and other significant air emissions	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 306: Waste 2020				
306-1	Waste generation and significant waste-related impacts	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
306-2	Management of significant waste-related impacts	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-

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306-3	Waste generated	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025 https://www.ggcplc.com/en/sustainability/environment/waste-management	-	✓
306-4	Waste diverted from disposal	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
306-5	Waste directed to disposal	Performance Data – Environments https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
GRI 307: Environmental Compliance 2016				
307-1	Non-compliance with environmental laws and regulations	https://www.ggcplc.com/storage/document/cg/ggc-cg-and-business-coc-en.pdf Performance Data – CC https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 308: Supplier Environmental Assessment 2016				
308-1	New suppliers that were screened using environmental criteria	Performance Data – Supply Chain Management https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 401: Employment 2016				
401-1	New employee hires and employee turnover	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
401-3	Parental leave	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 401: Occupational Health and Safety 2018				
403-1	Occupational Health and safety management system	https://www.ggcplc.com/en/sustainability/social/occupational-health-and-safety https://www.ggcplc.com/storage/document/cg/ggc-qsshe-policy-en.pdf	-	-
403-2	Hazard identification, risk assessment, and	https://www.ggcplc.com/en/sustainability/social/occupational-health-and-safety	-	-

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	incident investigation			
403-3	Occupational health services	https://www.ggcplc.com/en/sustainability/social/occupational-health-and-safety	-	-
403-4	Worker participation, consultation, and communication on occupational health and safety	https://www.ggcplc.com/en/sustainability/social/occupational-health-and-safety	-	-
403-5	Worker training on occupational health and safety	https://www.ggcplc.com/en/sustainability/social/occupational-health-and-safety	-	-
403-6	Promotion of worker health	https://www.ggcplc.com/en/sustainability/social/occupational-health-and-safety	-	-
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	https://www.ggcplc.com/en/sustainability/social/occupational-health-and-safety https://www.ggcplc.com/storage/document/cg/ggc-qsshe-policy-en.pdf	-	-
403-8	Workers covered by an occupational health and safety management system	Performance Data – Occupational Health and Safety https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
403-9	Work-related injuries	Performance Data – Occupational Health and Safety https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
403-10	Work-related ill health	Performance Data – Occupational Health and Safety https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
306-3 (2016) O&G Sector	Number of process event safety	Performance Data – Occupational Health and Safety https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓

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Standard Ref. No. 11.8.3				
GRI 404: Training and Education 2016				
404-1	Average hours of training per year per employee	https://www.ggcplc.com/en/sustainability/social/our-employee Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
404-3	Percentage of employees receiving regular performance and career development reviews	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 405: Diversity and Equal Opportunity 2016				
405-1	Diversity of governance bodies and employees	https://www.ggcplc.com/en/sustainability/economic/corporate-governance Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
405-2	Ratio of basic salary and remuneration of women to men	Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	✓
GRI 412: Human Rights Assessment 2016				
412-1	Operations that have been subject to human rights reviews or impact assessments	https://www.ggcplc.com/en/sustainability/social/human-rights	-	-
GRI 413: Local Communities 2016				
413-1	Operational with local community engagement, impact assessment, and	https://www.ggcplc.com/en/sustainability/social/community-relation Performance Data – Labor https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-

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	development programs			
GRI 414: Supplier Social Assessment 2016				
414-1	New suppliers that were screened using social criteria	Performance Data – Supply Chain Management https://www.ggcplc.com/en/document/viewer/flipbook/803/performance-data-2025	-	-
GRI 415: Public Policy 2016				
415-1	Political Contributions	https://www.ggcplc.com/en/sustainability/economic/organization-contributions	-	-
GRI 416: Customer Health and Safety 2016				
416-1	Assessment of the health and safety impacts of product and service categories	https://www.ggcplc.com/en/sustainability/environment/product-stewardship	-	-

This report is included external verification on limited Assurance (GRI Standards, in accordance with the Core option)

✓ = Received external assurance